When: September 23rd, 2025 10:00- 12:30pm

PST

From Analysis to Action: Building Ergonomic Solutions That **Drive Business Results**

Please join us to hear "From Analysis to Action: Building Ergonomic Solutions That Drive Business Results" by our distinguished speaker, Melissa Afterman, MS, CPE, as she will discuss:

This session equips ergonomics, safety, and risk management professionals with practical strategies to turn ergonomic insights into meaningful business results. Participants will learn a simple, task analysis process to identify and prioritize risks, then translate those findings into actionable, results-driven solutions. The session also demonstrates how to show the value of ergonomic interventions by linking solutions to measurable outcomes and calculating return on investment (ROI). Finally, it discusses common barriers to program success—such as limited leadership buy-in, lack of expertise, cultural and behavioral norms, and cost constraints—and provides strategies to overcome them for lasting impact.



About our Speaker...



Melissa Afterman, MS, CPE is a Certified Professional Ergonomist (CPE) with over 25 years of experience in task analysis, ergonomics program development. and risk reduction strategies across diverse industries. She is the Principal Ergonomist and Founder of Learn Ergo, where she provides consulting and training to organizations from small businesses to Fortune 500 companies.

Melissa also serves as Head of Professional Development at the UC Ergonomics Lab and as an instructor for the Center for Occupataional and Environmental Health (COEH), where she develops and delivers programs that help safety professionals grow their ergonomics education and new ergonomics graduates succeed on their journey to the working world.

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Where:

Sacramento Municipal **Utility District**

6201 S St, Sacramento, CA 95817

> Please **RSVP** at www.ErgoRT.org

> > Zoom Link:

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